

Bright Minds. Working Together.

We design, create, modernize, integrate, and secure mission critical systems and business applications for government organizations to improve the health, security, and well-being of all Americans.



Inspired Mission. Innovative Solutions.

At Halfaker, you'll be surrounded by bright minds working together to solve the government's most difficult challenges through state-of-the-art, innovative technology solutions. We are unique because we are driven by our vision to Continue to Serve and we are passionate about making a positive difference in the world around us.

Our Core Solutions



Digital Services



Data Analytics



Cyber Security



Cloud Solutions

Driven by Our Vision to Continue to Serve

Our team puts this vision into action each day through both the critical solutions we provide our clients and the meaningful difference we make in our neighborhoods with community service and corporate philanthropy initiatives.

Our team members enjoy planning and participating in community service events throughout the year.



Award-Winning Culture

- FORTUNE Magazine Best Medium Workplaces
- Great Place to Work-Certified™
- WBJ Best Places to Work
- FedHealthIT100 List
- Leading for Impact Women in Leadership
- Most Valuable Employer for Military WBJ Best Places to Work

Our Commitment to Veterans

Halfaker is committed to supporting military members, their families, and the Veteran community. We believe that Veterans have the skills, training, character, and real-world leadership experience to solve our customers' toughest challenges and we seek out Veteran candidates who can continue their careers at Halfaker. We realize that the transition from the Armed Forces into civilian life can be difficult, which is why we created our Veteran Fellowship Program (VFP) to empower Veterans to pursue meaningful careers that leverage their unique experiences.

Through our VFP, recruitment outreach, and other career programs we actively identify positions within the Company that offer Veterans their next career opportunity that will provide a sense purpose, community, and team.



“ The VFP provided me with an opportunity to **explore career paths** that I would not have been able to attempt otherwise. As part of the VFP, I expanded my field of knowledge in Finance and Accounting. ”

(Jaydon Jackson, former VFP Alum)

Looking for Professional Growth Opportunities?

Our VFP offers transitioning Military Veterans an opportunity to learn new skills across Halfaker's core solutions, preparing Veterans for full-time employment.

Graduates of our VFP have joined Halfaker in various full-time roles, such as:

- Intel Analyst
- Accounting Associate
- IT Help Desk
- Project Analyst
- Data Analyst
- Cyber Security Analyst

Want to Learn More?

For more information, please contact the VFP team at VFP@Halfaker.com or visit the [Careers page](#) on our website to search for current openings.

Halfaker and Associates, LLC is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

At a Glance

- Founded in 2006; Headquartered in Arlington, VA with an Agile Delivery Center in Clearwater, FL

Certifications & Designations

- Service-Disabled Veteran-Owned, Woman-Owned Small Business
- CMMI DEV Maturity Level 3, ISO 27001, & ISO 9001
- Top Secret Facilities Clearance

Who We Serve

- Dept. of Veterans Affairs
- Centers for Medicare and Medicaid Services
- Dept. of Defense
- Dept. of the Army
- Dept. of the Navy
- U.S. Coast Guard
- Dept. of Health and Human Services
- Dept. of Homeland Security
- Dept. of Justice
- Food and Drug Administration
- Dept. of Transportation
- Dept. of Agriculture

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