

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
	Escalation rate			1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
0001 AA01	Administrative Assistant – Level I	HR	\$43.12	\$43.72	\$44.34	\$44.96	\$45.59	\$46.22	
0001 AA02	Administrative Assistant – Level II	HR	\$60.08	\$60.92	\$61.77	\$62.64	\$63.52	\$64.41	
0001 AB01	Application Engineer – Level I	HR	\$93.47	\$94.78	\$96.11	\$97.45	\$98.82	\$100.20	
0001 AB02	Application Engineer – Level II	HR	\$115.46	\$117.08	\$118.72	\$120.38	\$122.06	\$123.77	
0001 AC01	Application Programmer – Level I	HR	\$78.53	\$79.63	\$80.74	\$81.87	\$83.02	\$84.18	
0001 AC02	Application Programmer – Level II	HR	\$106.07	\$107.55	\$109.06	\$110.59	\$112.14	\$113.71	
0001 AC03	Applications Programmer – Level III	HR	\$129.08	\$130.89	\$132.72	\$134.58	\$136.46	\$138.37	
0001 AD00	Application Systems Analyst	HR	\$102.00	\$103.43	\$104.88	\$106.34	\$107.83	\$109.34	
0001 AE00	Biostatistician	HR	\$117.59	\$119.24	\$120.91	\$122.60	\$124.31	\$126.06	
0001 AF01	Business Analyst – Level I	HR	\$79.10	\$80.21	\$81.33	\$82.47	\$83.62	\$84.79	
0001 AF02	Business Analyst – Level II	HR	\$96.76	\$98.11	\$99.49	\$100.88	\$102.29	\$103.73	
0001 AF03	Business Analyst – Level III	HR	\$119.68	\$121.36	\$123.05	\$124.78	\$126.52	\$128.30	
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.15	\$95.47	\$96.80	\$98.16	\$99.53	\$100.93	
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.77	\$115.36	\$116.98	\$118.62	\$120.28	\$121.96	
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$143.73	\$145.74	\$147.78	\$149.85	\$151.95	\$154.08	
0001 AH00	Chief Information Security Officer	HR	\$174.24	\$176.68	\$179.15	\$181.66	\$184.20	\$186.78	
0001 AI00	Communications Hardware Specialist	HR	\$94.46	\$95.78	\$97.12	\$98.48	\$99.86	\$101.26	
0001 AJ00	Communications Network Manager	HR	\$117.10	\$118.74	\$120.40	\$122.09	\$123.80	\$125.53	
0001 AK00	Communications Software Specialist	HR	\$94.46	\$95.78	\$97.12	\$98.48	\$99.86	\$101.26	
0001 AL00	Communications Specialist	HR	\$94.46	\$95.78	\$97.12	\$98.48	\$99.86	\$101.26	
0001 AM00	Computer Data Librarian	HR	\$64.82	\$65.73	\$66.65	\$67.58	\$68.53	\$69.49	
0001 AN00	Computer Scientist	HR	\$136.92	\$138.84	\$140.78	\$142.75	\$144.75	\$146.78	
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.80	\$89.03	\$90.28	\$91.54	\$92.82	\$94.12	
0001 AO02	Computer Security System Specialist – Level II	HR	\$119.61	\$121.28	\$122.98	\$124.70	\$126.45	\$128.22	
0001 AO03	Computer Security System Specialist – Level III	HR	\$136.52	\$138.43	\$140.37	\$142.33	\$144.33	\$146.35	
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.26	\$79.36	\$80.47	\$81.59	\$82.74	\$83.89	
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.61	\$93.91	\$95.22	\$96.55	\$97.91	\$99.28	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 AP03	Computer Systems Analyst – Level III	HR	\$119.61	\$121.28	\$122.98	\$124.70	\$126.45	\$128.22	
0001 AQ00	Configuration Management Specialist	HR	\$104.31	\$105.77	\$107.25	\$108.75	\$110.28	\$111.82	
0001 AR01	Cost Analyst – Level I	HR	\$72.14	\$73.15	\$74.17	\$75.21	\$76.27	\$77.33	
0001 AR02	Cost Analyst – Level II	HR	\$95.35	\$96.68	\$98.04	\$99.41	\$100.80	\$102.21	
0001 AS00	Data Entry Clerk	HR	\$40.05	\$40.61	\$41.18	\$41.76	\$42.34	\$42.93	
0001 AT00	Data Security Specialist	HR	\$103.57	\$105.02	\$106.49	\$107.98	\$109.49	\$111.03	
0001 AU00	Data Standardization Specialist	HR	\$87.65	\$88.88	\$90.12	\$91.38	\$92.66	\$93.96	
0001 AV00	Database Administrator	HR	\$117.41	\$119.05	\$120.72	\$122.41	\$124.12	\$125.86	
0001 AW01	Database Management Specialist – Level I	HR	\$85.45	\$86.65	\$87.86	\$89.09	\$90.34	\$91.60	
0001 AW02	Database Management Specialist – Level II	HR	\$109.44	\$110.97	\$112.53	\$114.10	\$115.70	\$117.32	
0001 AW03	Database Management Specialist – Level III	HR	\$127.50	\$129.29	\$131.09	\$132.93	\$134.79	\$136.68	
0001 AX01	Database Specialist – Level I	HR	\$78.79	\$79.89	\$81.01	\$82.15	\$83.30	\$84.46	
0001 AX02	Database Specialist – Level II	HR	\$101.16	\$102.58	\$104.01	\$105.47	\$106.95	\$108.44	
0001 AX03	Database Specialist – Level III	HR	\$127.50	\$129.29	\$131.09	\$132.93	\$134.79	\$136.68	
0001 AY00	Data Warehousing Administrator	HR	\$119.10	\$120.77	\$122.46	\$124.17	\$125.91	\$127.67	
0001 AZ00	Data Warehouse Analyst	HR	\$111.06	\$112.61	\$114.19	\$115.79	\$117.41	\$119.05	
0001 BA00	Data Warehouse Programmer	HR	\$113.16	\$114.74	\$116.35	\$117.98	\$119.63	\$121.31	
0001 BB00	Disaster Recovery Specialist	HR	\$120.98	\$122.67	\$124.39	\$126.13	\$127.90	\$129.69	
0001 BC01	Document Control Specialist – Level I	HR	\$47.15	\$47.81	\$48.48	\$49.16	\$49.85	\$50.54	
0001 BC02	Document Control Specialist - Level II	HR	\$58.09	\$58.90	\$59.73	\$60.56	\$61.41	\$62.27	
0001 BC03	Document Control Specialist – Level III	HR	\$73.45	\$74.48	\$75.52	\$76.58	\$77.65	\$78.74	
0001 BD01	Document Support Specialist – Level I	HR	\$47.15	\$47.81	\$48.48	\$49.16	\$49.85	\$50.54	
0001 BD02	Document Support Specialist – Level II	HR	\$71.05	\$72.04	\$73.05	\$74.08	\$75.11	\$76.16	
0001 BE00	Duplicating Machine Operator	HR	\$39.54	\$40.09	\$40.65	\$41.22	\$41.80	\$42.39	
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$93.80	\$95.11	\$96.44	\$97.80	\$99.16	\$100.55	
0001 BG00	Electronic Meeting Technographer	HR	\$57.08	\$57.88	\$58.69	\$59.51	\$60.34	\$61.19	
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.55	\$139.48	\$141.43	\$143.41	\$145.42	\$147.45	
0001 BI00	Facilitator	HR	\$95.66	\$97.00	\$98.36	\$99.73	\$101.13	\$102.55	
0001 BJ00	Financial Analyst – IT	HR	\$93.04	\$94.34	\$95.66	\$97.00	\$98.36	\$99.74	
0001 BK01	Functional Analyst – Level I	HR	\$98.59	\$99.97	\$101.37	\$102.79	\$104.23	\$105.69	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 BK02	Functional Analyst – Level II	HR	\$120.51	\$122.20	\$123.91	\$125.64	\$127.40	\$129.19	
0001 BL01	General Clerk – Level I	HR	\$33.54	\$34.01	\$34.49	\$34.97	\$35.46	\$35.95	
0001 BL02	General Clerk – Level II	HR	\$41.26	\$41.84	\$42.42	\$43.02	\$43.62	\$44.23	
0001 BL03	General Clerk – Level III	HR	\$50.87	\$51.58	\$52.30	\$53.04	\$53.78	\$54.53	
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$104.25	\$105.71	\$107.19	\$108.69	\$110.21	\$111.75	
0001 BN00	Graphical User Interface Designer	HR	\$102.94	\$104.38	\$105.84	\$107.32	\$108.83	\$110.35	
0001 BO00	Graphics Specialist	HR	\$76.14	\$77.21	\$78.29	\$79.38	\$80.49	\$81.62	
0001 BP00	Hardware Draftsman	HR	\$68.40	\$69.36	\$70.33	\$71.31	\$72.31	\$73.32	
0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.28	\$64.17	\$65.06	\$65.98	\$66.90	\$67.84	
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.92	\$74.95	\$76.00	\$77.07	\$78.15	\$79.24	
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.07	\$89.30	\$90.55	\$91.82	\$93.11	\$94.41	
0001 BS00	Help Desk Manager	HR	\$101.10	\$102.52	\$103.95	\$105.41	\$106.88	\$108.38	
0001 BT00	Help Desk Specialist	HR	\$69.03	\$70.00	\$70.98	\$71.97	\$72.98	\$74.00	
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.71	\$56.49	\$57.28	\$58.08	\$58.90	\$59.72	
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.17	\$66.08	\$67.01	\$67.95	\$68.90	\$69.86	
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$88.34	\$89.58	\$90.83	\$92.10	\$93.39	\$94.70	
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$134.10	\$135.98	\$137.88	\$139.81	\$141.77	\$143.75	
0001 BW01	Information Engineer – Level I	HR	\$103.35	\$104.80	\$106.26	\$107.75	\$109.26	\$110.79	
0001 BW02	Information Engineer – Level II	HR	\$119.61	\$121.28	\$122.98	\$124.70	\$126.45	\$128.22	
0001 BX00	Information Resource Management Analyst	HR	\$102.59	\$104.03	\$105.48	\$106.96	\$108.46	\$109.98	
0001 BY00	Information Systems Training Specialist	HR	\$94.37	\$95.69	\$97.03	\$98.39	\$99.77	\$101.16	
0001 BZ00	IT Policy/Legislative Specialist	HR	\$118.43	\$120.09	\$121.77	\$123.47	\$125.20	\$126.96	
0001 CA00	IT Strategic/Capital Planner	HR	\$140.04	\$142.00	\$143.99	\$146.00	\$148.05	\$150.12	
0001 CB00	Knowledge Management Specialist	HR	\$116.42	\$118.05	\$119.70	\$121.38	\$123.08	\$124.80	
0001 CC00	Librarian	HR	\$64.70	\$65.61	\$66.52	\$67.46	\$68.40	\$69.36	
0001 CD00	Librarian Technician	HR	\$46.01	\$46.65	\$47.31	\$47.97	\$48.64	\$49.32	
0001 CE00	Medical Billing/Account Management Specialist	HR	\$58.05	\$58.86	\$59.69	\$60.52	\$61.37	\$62.23	
0001 CF00	Modeling and Simulation Specialist	HR	\$107.78	\$109.29	\$110.82	\$112.37	\$113.94	\$115.54	
0001 CG00	Network Administrator	HR	\$96.71	\$98.06	\$99.44	\$100.83	\$102.24	\$103.67	
0001 CH00	Network Draftsman	HR	\$69.43	\$70.40	\$71.39	\$72.39	\$73.40	\$74.43	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 CI01	Network Installation Technician – Level I	HR	\$62.36	\$63.23	\$64.12	\$65.02	\$65.93	\$66.85	
0001 CI02	Network Installation Technician – Level II	HR	\$76.22	\$77.29	\$78.37	\$79.47	\$80.58	\$81.71	
0001 CJ00	Network Support Technician	HR	\$70.24	\$71.22	\$72.22	\$73.23	\$74.26	\$75.30	
0001 CK00	Operations Manager	HR	\$110.18	\$111.72	\$113.29	\$114.87	\$116.48	\$118.11	
0001 CL00	Procurement Product Specialist	HR	\$86.82	\$88.04	\$89.27	\$90.52	\$91.78	\$93.07	
0001 CM00	Program Administration Specialist	HR	\$69.39	\$70.36	\$71.35	\$72.35	\$73.36	\$74.39	
0001 CN00	Program Analyst	HR	\$99.90	\$101.30	\$102.72	\$104.15	\$105.61	\$107.09	
0001 CO00	Program Manager	HR	\$175.71	\$178.17	\$180.66	\$183.19	\$185.76	\$188.36	
0001 CP00	Project Control Specialist	HR	\$94.69	\$96.02	\$97.36	\$98.72	\$100.11	\$101.51	
0001 CQ00	Project Leader	HR	\$116.99	\$118.63	\$120.29	\$121.97	\$123.68	\$125.41	
0001 CR01	Project Manager – Level I	HR	\$116.58	\$118.21	\$119.87	\$121.55	\$123.25	\$124.97	
0001 CR02	Project Manager – Level II	HR	\$141.10	\$143.08	\$145.08	\$147.11	\$149.17	\$151.26	
0001 CR03	Project Manager – Level III	HR	\$162.72	\$165.00	\$167.31	\$169.65	\$172.03	\$174.43	
0001 CS00	Public Health Analyst	HR	\$103.22	\$104.67	\$106.13	\$107.62	\$109.12	\$110.65	
0001 CT00	Quality Assurance Analyst	HR	\$95.82	\$97.16	\$98.52	\$99.90	\$101.30	\$102.72	
0001 CU00	Quality Assurance Manager	HR	\$125.05	\$126.80	\$128.58	\$130.38	\$132.20	\$134.05	
0001 CV00	Quality Assurance Specialist	HR	\$105.04	\$106.51	\$108.00	\$109.51	\$111.05	\$112.60	
0001 CW00	Records Management Specialist	HR	\$59.42	\$60.25	\$61.10	\$61.95	\$62.82	\$63.70	
0001 CX00	Scanner Operator	HR	\$41.83	\$42.42	\$43.01	\$43.61	\$44.22	\$44.84	
0001 CY00	Scientific Data Analyst	HR	\$111.64	\$113.20	\$114.79	\$116.39	\$118.02	\$119.68	
0001 CZ01	Subject Matter Expert – Level I	HR	\$152.02	\$154.15	\$156.31	\$158.49	\$160.71	\$162.96	
0001 CZ02	Subject Matter Expert – Level II	HR	\$182.65	\$185.21	\$187.80	\$190.43	\$193.10	\$195.80	
0001 CZ03	Subject Matter Expert – Level III	HR	\$216.47	\$219.50	\$222.57	\$225.69	\$228.85	\$232.05	
0001 DA01	System Administrator – Level I	HR	\$76.08	\$77.15	\$78.23	\$79.32	\$80.43	\$81.56	
0001 DA02	System Administrator – Level II	HR	\$92.34	\$93.63	\$94.94	\$96.27	\$97.62	\$98.99	
0001 DA03	System Administrator – Level III	HR	\$118.39	\$120.05	\$121.73	\$123.43	\$125.16	\$126.91	
0001 DB01	Systems Architect – Level I	HR	\$125.91	\$127.67	\$129.46	\$131.27	\$133.11	\$134.97	
0001 DB02	Systems Architect – Level II	HR	\$157.56	\$159.77	\$162.00	\$164.27	\$166.57	\$168.90	
0001 DC01	Systems Engineer – Level I	HR	\$83.84	\$85.01	\$86.20	\$87.41	\$88.63	\$89.88	
0001 DC02	Systems Engineer – Level II	HR	\$101.36	\$102.78	\$104.22	\$105.68	\$107.16	\$108.66	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0001 DC03	Systems Engineer – Level III	HR	\$132.58	\$134.44	\$136.32	\$138.23	\$140.16	\$142.12	
0001 DD00	System Operator	HR	\$57.58	\$58.39	\$59.20	\$60.03	\$60.87	\$61.73	
0001 DE00	System Programmer	HR	\$106.14	\$107.63	\$109.13	\$110.66	\$112.21	\$113.78	
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.60	\$59.42	\$60.25	\$61.10	\$61.95	\$62.82	
0001 DF02	Technical Writer/Editor – Level II	HR	\$75.04	\$76.09	\$77.16	\$78.24	\$79.33	\$80.44	
0001 DF03	Technical Writer/Editor – Level III	HR	\$97.07	\$98.43	\$99.81	\$101.20	\$102.62	\$104.06	
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.50	\$96.84	\$98.19	\$99.57	\$100.96	\$102.37	
0001 DG02	Telecommunications Engineer - Level II	HR	\$109.50	\$111.03	\$112.59	\$114.16	\$115.76	\$117.38	
0001 DH01	Telecommunications Specialist – Level I	HR	\$82.04	\$83.19	\$84.35	\$85.53	\$86.73	\$87.95	
0001 DH02	Telecommunications Specialist - Level II	HR	\$99.06	\$100.45	\$101.85	\$103.28	\$104.72	\$106.19	
0001 DI00	Test Engineer	HR	\$99.08	\$100.47	\$101.87	\$103.30	\$104.75	\$106.21	
0001 DJ00	Training Manager	HR	\$108.85	\$110.37	\$111.92	\$113.49	\$115.07	\$116.69	
0001 DK01	Training Specialist – Level I	HR	\$76.83	\$77.91	\$79.00	\$80.10	\$81.22	\$82.36	
0001 DK02	Training Specialist – Level II	HR	\$94.37	\$95.69	\$97.03	\$98.39	\$99.77	\$101.16	
0001 DL00	Web Content Administrator	HR	\$87.78	\$89.01	\$90.26	\$91.52	\$92.80	\$94.10	
0001 DM00	Web Designer	HR	\$96.93	\$98.29	\$99.66	\$101.06	\$102.47	\$103.91	
0001 DN00	Web Project Manager	HR	\$137.18	\$139.10	\$141.05	\$143.02	\$145.02	\$147.06	
0001 DO00	Web Software Developer	HR	\$110.45	\$112.00	\$113.56	\$115.15	\$116.77	\$118.40	
0001 DP00	Webmaster	HR	\$104.16	\$105.62	\$107.10	\$108.60	\$110.12	\$111.66	
0001 DQ00	Wide Area Network Administrator	HR	\$99.19	\$100.58	\$101.99	\$103.41	\$104.86	\$106.33	

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			5	6	7	8	9	10				
	Escalation rate			1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%		
0002 AA01	Administrative Assistant – Level I	HR	\$38.18	\$38.71	\$39.26	\$39.81	\$40.36	\$40.93				
0002 AA02	Administrative Assistant – Level II	HR	\$53.31	\$54.06	\$54.81	\$55.58	\$56.36	\$57.15				
0002 AB01	Application Engineer – Level I	HR	\$82.77	\$83.93	\$85.10	\$86.30	\$87.50	\$88.73				
0002 AB02	Application Engineer – Level II	HR	\$102.25	\$103.68	\$105.13	\$106.60	\$108.10	\$109.61				
0002 AC01	Application Programmer – Level I	HR	\$69.55	\$70.52	\$71.51	\$72.51	\$73.53	\$74.56				
0002 AC02	Application Programmer – Level II	HR	\$93.94	\$95.26	\$96.59	\$97.94	\$99.31	\$100.70				
0002 AC03	Applications Programmer – Level III	HR	\$114.31	\$115.91	\$117.53	\$119.18	\$120.85	\$122.54				
0002 AD00	Application Systems Analyst	HR	\$90.34	\$91.60	\$92.89	\$94.19	\$95.51	\$96.84				
0002 AE00	Biostatistician	HR	\$104.13	\$105.59	\$107.07	\$108.56	\$110.08	\$111.63				
0002 AF01	Business Analyst – Level I	HR	\$70.05	\$71.03	\$72.03	\$73.03	\$74.06	\$75.09				
0002 AF02	Business Analyst – Level II	HR	\$85.69	\$86.89	\$88.11	\$89.34	\$90.59	\$91.86				
0002 AF03	Business Analyst – Level III	HR	\$105.99	\$107.47	\$108.98	\$110.50	\$112.05	\$113.62				
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.38	\$84.55	\$85.73	\$86.93	\$88.15	\$89.38				
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$100.76	\$102.17	\$103.60	\$105.05	\$106.52	\$108.01				
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.29	\$129.07	\$130.88	\$132.71	\$134.57	\$136.45				
0002 AH00	Chief Information Security Officer	HR	\$154.31	\$156.47	\$158.66	\$160.88	\$163.13	\$165.42				
0002 AI00	Communications Hardware Specialist	HR	\$83.66	\$84.83	\$86.02	\$87.22	\$88.44	\$89.68				
0002 AJ00	Communications Network Manager	HR	\$103.71	\$105.16	\$106.63	\$108.13	\$109.64	\$111.18				
0002 AK00	Communications Software Specialist	HR	\$83.66	\$84.83	\$86.02	\$87.22	\$88.44	\$89.68				
0002 AL00	Communications Specialist	HR	\$83.66	\$84.83	\$86.02	\$87.22	\$88.44	\$89.68				
0002 AM00	Computer Data Librarian	HR	\$57.41	\$58.21	\$59.03	\$59.86	\$60.69	\$61.54				
0002 AN00	Computer Scientist	HR	\$121.25	\$122.95	\$124.67	\$126.41	\$128.18	\$129.98				
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.76	\$78.85	\$79.95	\$81.07	\$82.21	\$83.36				
0002 AO02	Computer Security System Specialist – Level II	HR	\$105.93	\$107.41	\$108.92	\$110.44	\$111.99	\$113.56				
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.90	\$122.59	\$124.31	\$126.05	\$127.81	\$129.60				
0002 AP01	Computer Systems Analyst – Level I	HR	\$69.30	\$70.27	\$71.25	\$72.25	\$73.26	\$74.29				
0002 AP02	Computer Systems Analyst – Level II	HR	\$82.02	\$83.17	\$84.33	\$85.51	\$86.71	\$87.92				

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 AP03	Computer Systems Analyst – Level III	HR	\$105.93	\$107.41	\$108.92	\$110.44	\$111.99	\$113.56	
0002 AQ00	Configuration Management Specialist	HR	\$92.38	\$93.67	\$94.98	\$96.31	\$97.66	\$99.03	
0002 AR01	Cost Analyst – Level I	HR	\$63.89	\$64.78	\$65.69	\$66.61	\$67.54	\$68.49	
0002 AR02	Cost Analyst – Level II	HR	\$84.44	\$85.62	\$86.82	\$88.04	\$89.27	\$90.52	
0002 AS00	Data Entry Clerk	HR	\$35.47	\$35.97	\$36.47	\$36.98	\$37.50	\$38.02	
0002 AT00	Data Security Specialist	HR	\$91.72	\$93.00	\$94.31	\$95.63	\$96.97	\$98.32	
0002 AU00	Data Standardization Specialist	HR	\$77.62	\$78.71	\$79.81	\$80.93	\$82.06	\$83.21	
0002 AV00	Database Administrator	HR	\$103.98	\$105.44	\$106.91	\$108.41	\$109.93	\$111.47	
0002 AW01	Database Management Specialist – Level I	HR	\$75.67	\$76.73	\$77.80	\$78.89	\$80.00	\$81.12	
0002 AW02	Database Management Specialist – Level II	HR	\$96.92	\$98.28	\$99.65	\$101.05	\$102.46	\$103.90	
0002 AW03	Database Management Specialist – Level III	HR	\$112.91	\$114.49	\$116.09	\$117.72	\$119.37	\$121.04	
0002 AX01	Database Specialist – Level I	HR	\$69.78	\$70.76	\$71.75	\$72.75	\$73.77	\$74.80	
0002 AX02	Database Specialist – Level II	HR	\$89.59	\$90.84	\$92.12	\$93.41	\$94.71	\$96.04	
0002 AX03	Database Specialist – Level III	HR	\$112.91	\$114.49	\$116.09	\$117.72	\$119.37	\$121.04	
0002 AY00	Data Warehousing Administrator	HR	\$105.47	\$106.95	\$108.44	\$109.96	\$111.50	\$113.06	
0002 AZ00	Data Warehouse Analyst	HR	\$98.35	\$99.73	\$101.12	\$102.54	\$103.97	\$105.43	
0002 BA00	Data Warehouse Programmer	HR	\$100.21	\$101.61	\$103.04	\$104.48	\$105.94	\$107.42	
0002 BB00	Disaster Recovery Specialist	HR	\$107.14	\$108.64	\$110.16	\$111.70	\$113.27	\$114.85	
0002 BC01	Document Control Specialist – Level I	HR	\$41.76	\$42.34	\$42.94	\$43.54	\$44.15	\$44.77	
0002 BC02	Document Control Specialist - Level II	HR	\$51.44	\$52.16	\$52.89	\$53.63	\$54.38	\$55.14	
0002 BC03	Document Control Specialist – Level III	HR	\$65.04	\$65.95	\$66.87	\$67.81	\$68.76	\$69.72	
0002 BD01	Document Support Specialist – Level I	HR	\$41.76	\$42.34	\$42.94	\$43.54	\$44.15	\$44.77	
0002 BD02	Document Support Specialist – Level II	HR	\$62.92	\$63.80	\$64.69	\$65.60	\$66.52	\$67.45	
0002 BE00	Duplicating Machine Operator	HR	\$35.01	\$35.50	\$36.00	\$36.50	\$37.01	\$37.53	
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.07	\$84.23	\$85.41	\$86.61	\$87.82	\$89.05	
0002 BG00	Electronic Meeting Technographer	HR	\$50.55	\$51.26	\$51.98	\$52.70	\$53.44	\$54.19	
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$121.82	\$123.53	\$125.25	\$127.01	\$128.79	\$130.59	
0002 BI00	Facilitator	HR	\$84.72	\$85.91	\$87.11	\$88.33	\$89.56	\$90.82	
0002 BJ00	Financial Analyst – IT	HR	\$82.40	\$83.55	\$84.72	\$85.91	\$87.11	\$88.33	
0002 BK01	Functional Analyst – Level I	HR	\$87.32	\$88.54	\$89.78	\$91.04	\$92.31	\$93.61	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 BK02	Functional Analyst – Level II	HR	\$106.72	\$108.21	\$109.73	\$111.27	\$112.82	\$114.40	
0002 BL01	General Clerk – Level I	HR	\$29.70	\$30.12	\$30.54	\$30.96	\$31.40	\$31.84	
0002 BL02	General Clerk – Level II	HR	\$36.54	\$37.05	\$37.57	\$38.10	\$38.63	\$39.17	
0002 BL03	General Clerk – Level III	HR	\$45.05	\$45.68	\$46.32	\$46.97	\$47.63	\$48.29	
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$92.32	\$93.61	\$94.92	\$96.25	\$97.60	\$98.97	
0002 BN00	Graphical User Interface Designer	HR	\$91.16	\$92.44	\$93.73	\$95.04	\$96.37	\$97.72	
0002 BO00	Graphics Specialist	HR	\$67.43	\$68.37	\$69.33	\$70.30	\$71.29	\$72.28	
0002 BP00	Hardware Draftsman	HR	\$60.58	\$61.43	\$62.29	\$63.16	\$64.04	\$64.94	
0002 BQ01	Hardware Installation Technician – Level I	HR	\$56.04	\$56.82	\$57.62	\$58.43	\$59.24	\$60.07	
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.46	\$66.38	\$67.31	\$68.25	\$69.20	\$70.17	
0002 BR00	Hardware Specialist – Information Technology	HR	\$78.00	\$79.09	\$80.20	\$81.32	\$82.46	\$83.62	
0002 BS00	Help Desk Manager	HR	\$89.53	\$90.78	\$92.05	\$93.34	\$94.65	\$95.98	
0002 BT00	Help Desk Specialist	HR	\$61.14	\$62.00	\$62.86	\$63.74	\$64.64	\$65.54	
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.34	\$50.03	\$50.73	\$51.44	\$52.16	\$52.89	
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.72	\$58.53	\$59.35	\$60.18	\$61.02	\$61.88	
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.23	\$79.33	\$80.44	\$81.56	\$82.70	\$83.86	
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$120.53	\$122.22	\$123.93	\$125.66	\$127.42	\$129.21	
0002 BW01	Information Engineer – Level I	HR	\$91.53	\$92.81	\$94.11	\$95.43	\$96.76	\$98.12	
0002 BW02	Information Engineer – Level II	HR	\$105.93	\$107.41	\$108.92	\$110.44	\$111.99	\$113.56	
0002 BX00	Information Resource Management Analyst	HR	\$90.86	\$92.13	\$93.42	\$94.73	\$96.06	\$97.40	
0002 BY00	Information Systems Training Specialist	HR	\$83.57	\$84.74	\$85.93	\$87.13	\$88.35	\$89.59	
0002 BZ00	IT Policy/Legislative Specialist	HR	\$104.88	\$106.35	\$107.84	\$109.35	\$110.88	\$112.43	
0002 CA00	IT Strategic/Capital Planner	HR	\$124.02	\$125.76	\$127.52	\$129.30	\$131.11	\$132.95	
0002 CB00	Knowledge Management Specialist	HR	\$103.11	\$104.55	\$106.02	\$107.50	\$109.01	\$110.53	
0002 CC00	Librarian	HR	\$57.30	\$58.10	\$58.92	\$59.74	\$60.58	\$61.42	
0002 CD00	Librarian Technician	HR	\$40.75	\$41.32	\$41.90	\$42.49	\$43.08	\$43.68	
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.41	\$52.13	\$52.86	\$53.60	\$54.35	\$55.11	
0002 CF00	Modeling and Simulation Specialist	HR	\$95.45	\$96.79	\$98.14	\$99.52	\$100.91	\$102.32	
0002 CG00	Network Administrator	HR	\$85.65	\$86.85	\$88.06	\$89.30	\$90.55	\$91.82	
0002 CH00	Network Draftsman	HR	\$61.49	\$62.35	\$63.22	\$64.11	\$65.01	\$65.92	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 CI01	Network Installation Technician – Level I	HR	\$55.23	\$56.00	\$56.79	\$57.58	\$58.39	\$59.21	
0002 CI02	Network Installation Technician – Level II	HR	\$67.50	\$68.45	\$69.40	\$70.37	\$71.36	\$72.36	
0002 CJ00	Network Support Technician	HR	\$62.20	\$63.07	\$63.95	\$64.85	\$65.76	\$66.68	
0002 CK00	Operations Manager	HR	\$97.58	\$98.95	\$100.33	\$101.74	\$103.16	\$104.60	
0002 CL00	Procurement Product Specialist	HR	\$76.89	\$77.97	\$79.06	\$80.16	\$81.29	\$82.43	
0002 CM00	Program Administration Specialist	HR	\$61.45	\$62.31	\$63.18	\$64.07	\$64.96	\$65.87	
0002 CN00	Program Analyst	HR	\$88.47	\$89.71	\$90.96	\$92.24	\$93.53	\$94.84	
0002 CO00	Program Manager	HR	\$155.61	\$157.79	\$160.00	\$162.24	\$164.51	\$166.81	
0002 CP00	Project Control Specialist	HR	\$83.86	\$85.03	\$86.22	\$87.43	\$88.66	\$89.90	
0002 CQ00	Project Leader	HR	\$103.61	\$105.06	\$106.53	\$108.02	\$109.54	\$111.07	
0002 CR01	Project Manager – Level I	HR	\$103.25	\$104.70	\$106.16	\$107.65	\$109.15	\$110.68	
0002 CR02	Project Manager – Level II	HR	\$124.96	\$126.71	\$128.48	\$130.28	\$132.11	\$133.96	
0002 CR03	Project Manager – Level III	HR	\$144.11	\$146.13	\$148.17	\$150.25	\$152.35	\$154.48	
0002 CS00	Public Health Analyst	HR	\$91.41	\$92.69	\$93.99	\$95.30	\$96.64	\$97.99	
0002 CT00	Quality Assurance Analyst	HR	\$84.86	\$86.05	\$87.25	\$88.47	\$89.71	\$90.97	
0002 CU00	Quality Assurance Manager	HR	\$110.75	\$112.30	\$113.87	\$115.47	\$117.08	\$118.72	
0002 CV00	Quality Assurance Specialist	HR	\$93.02	\$94.32	\$95.64	\$96.98	\$98.34	\$99.72	
0002 CW00	Records Management Specialist	HR	\$52.62	\$53.36	\$54.10	\$54.86	\$55.63	\$56.41	
0002 CX00	Scanner Operator	HR	\$37.04	\$37.56	\$38.08	\$38.62	\$39.16	\$39.71	
0002 CY00	Scientific Data Analyst	HR	\$98.87	\$100.25	\$101.66	\$103.08	\$104.52	\$105.99	
0002 CZ01	Subject Matter Expert – Level I	HR	\$134.63	\$136.51	\$138.43	\$140.36	\$142.33	\$144.32	
0002 CZ02	Subject Matter Expert – Level II	HR	\$161.76	\$164.02	\$166.32	\$168.65	\$171.01	\$173.40	
0002 CZ03	Subject Matter Expert – Level III	HR	\$191.70	\$194.38	\$197.11	\$199.86	\$202.66	\$205.50	
0002 DA01	System Administrator – Level I	HR	\$67.37	\$68.31	\$69.27	\$70.24	\$71.22	\$72.22	
0002 DA02	System Administrator – Level II	HR	\$81.78	\$82.92	\$84.09	\$85.26	\$86.46	\$87.67	
0002 DA03	System Administrator – Level III	HR	\$104.85	\$106.32	\$107.81	\$109.32	\$110.85	\$112.40	
0002 DB01	Systems Architect – Level I	HR	\$111.50	\$113.06	\$114.64	\$116.25	\$117.88	\$119.53	
0002 DB02	Systems Architect – Level II	HR	\$139.54	\$141.49	\$143.47	\$145.48	\$147.52	\$149.59	
0002 DC01	Systems Engineer – Level I	HR	\$74.25	\$75.29	\$76.34	\$77.41	\$78.50	\$79.60	
0002 DC02	Systems Engineer – Level II	HR	\$89.77	\$91.03	\$92.30	\$93.59	\$94.90	\$96.23	

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
0002 DC03	Systems Engineer – Level III	HR	\$117.41	\$119.05	\$120.72	\$122.41	\$124.12	\$125.86	
0002 DD00	System Operator	HR	\$50.99	\$51.70	\$52.43	\$53.16	\$53.91	\$54.66	
0002 DE00	System Programmer	HR	\$94.00	\$95.32	\$96.65	\$98.00	\$99.38	\$100.77	
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.90	\$52.63	\$53.36	\$54.11	\$54.87	\$55.64	
0002 DF02	Technical Writer/Editor – Level II	HR	\$66.46	\$67.39	\$68.33	\$69.29	\$70.26	\$71.24	
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.97	\$87.17	\$88.39	\$89.63	\$90.89	\$92.16	
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.58	\$85.76	\$86.96	\$88.18	\$89.42	\$90.67	
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.98	\$98.34	\$99.71	\$101.11	\$102.53	\$103.96	
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.66	\$73.68	\$74.71	\$75.75	\$76.82	\$77.89	
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.73	\$88.96	\$90.20	\$91.47	\$92.75	\$94.05	
0002 DI00	Test Engineer	HR	\$87.74	\$88.97	\$90.21	\$91.48	\$92.76	\$94.06	
0002 DJ00	Training Manager	HR	\$96.40	\$97.75	\$99.12	\$100.51	\$101.91	\$103.34	
0002 DK01	Training Specialist – Level I	HR	\$68.04	\$68.99	\$69.96	\$70.94	\$71.93	\$72.94	
0002 DK02	Training Specialist – Level II	HR	\$83.57	\$84.74	\$85.93	\$87.13	\$88.35	\$89.59	
0002 DL00	Web Content Administrator	HR	\$77.74	\$78.83	\$79.93	\$81.05	\$82.19	\$83.34	
0002 DM00	Web Designer	HR	\$85.85	\$87.05	\$88.27	\$89.51	\$90.76	\$92.03	
0002 DN00	Web Project Manager	HR	\$121.48	\$123.18	\$124.91	\$126.65	\$128.43	\$130.23	
0002 DO00	Web Software Developer	HR	\$97.81	\$99.18	\$100.57	\$101.98	\$103.40	\$104.85	
0002 DP00	Webmaster	HR	\$92.25	\$93.54	\$94.85	\$96.18	\$97.53	\$98.89	
0002 DQ00	Wide Area Network Administrator	HR	\$87.84	\$89.07	\$90.32	\$91.58	\$92.86	\$94.16	