

# Attachment J.1

| ITEM      | DESCRIPTION   | U/M | Contract Year |             |             |             |             |             |             |
|-----------|---|-----|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
|           |   |     | 5             | 6           | 7           | 8           | 9           | 10          |             |
|           | <b>Escalation rate</b>                                |     |               | <b>1.4%</b> | <b>1.4%</b> | <b>1.4%</b> | <b>1.4%</b> | <b>1.4%</b> | <b>1.4%</b> |
| 0001 AA01 | Administrative Assistant – Level I                    | HR  | \$43.12       | \$43.72     | \$44.34     | \$44.96     | \$45.59     | \$46.22     |             |
| 0001 AA02 | Administrative Assistant – Level II                   | HR  | \$60.08       | \$60.92     | \$61.77     | \$62.64     | \$63.52     | \$64.41     |             |
| 0001 AB01 | Application Engineer – Level I                        | HR  | \$93.47       | \$94.78     | \$96.11     | \$97.45     | \$98.82     | \$100.20    |             |
| 0001 AB02 | Application Engineer – Level II                       | HR  | \$115.46      | \$117.08    | \$118.72    | \$120.38    | \$122.06    | \$123.77    |             |
| 0001 AC01 | Application Programmer – Level I                      | HR  | \$78.53       | \$79.63     | \$80.74     | \$81.87     | \$83.02     | \$84.18     |             |
| 0001 AC02 | Application Programmer – Level II                     | HR  | \$106.07      | \$107.55    | \$109.06    | \$110.59    | \$112.14    | \$113.71    |             |
| 0001 AC03 | Applications Programmer – Level III                   | HR  | \$129.08      | \$130.89    | \$132.72    | \$134.58    | \$136.46    | \$138.37    |             |
| 0001 AD00 | Application Systems Analyst                           | HR  | \$102.00      | \$103.43    | \$104.88    | \$106.34    | \$107.83    | \$109.34    |             |
| 0001 AE00 | Biostatistician                                       | HR  | \$117.59      | \$119.24    | \$120.91    | \$122.60    | \$124.31    | \$126.06    |             |
| 0001 AF01 | Business Analyst – Level I                            | HR  | \$79.10       | \$80.21     | \$81.33     | \$82.47     | \$83.62     | \$84.79     |             |
| 0001 AF02 | Business Analyst – Level II                           | HR  | \$96.76       | \$98.11     | \$99.49     | \$100.88    | \$102.29    | \$103.73    |             |
| 0001 AF03 | Business Analyst – Level III                          | HR  | \$119.68      | \$121.36    | \$123.05    | \$124.78    | \$126.52    | \$128.30    |             |
| 0001 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$94.15       | \$95.47     | \$96.80     | \$98.16     | \$99.53     | \$100.93    |             |
| 0001 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$113.77      | \$115.36    | \$116.98    | \$118.62    | \$120.28    | \$121.96    |             |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$143.73      | \$145.74    | \$147.78    | \$149.85    | \$151.95    | \$154.08    |             |
| 0001 AH00 | Chief Information Security Officer                    | HR  | \$174.24      | \$176.68    | \$179.15    | \$181.66    | \$184.20    | \$186.78    |             |
| 0001 AI00 | Communications Hardware Specialist                    | HR  | \$94.46       | \$95.78     | \$97.12     | \$98.48     | \$99.86     | \$101.26    |             |
| 0001 AJ00 | Communications Network Manager                        | HR  | \$117.10      | \$118.74    | \$120.40    | \$122.09    | \$123.80    | \$125.53    |             |
| 0001 AK00 | Communications Software Specialist                    | HR  | \$94.46       | \$95.78     | \$97.12     | \$98.48     | \$99.86     | \$101.26    |             |
| 0001 AL00 | Communications Specialist                             | HR  | \$94.46       | \$95.78     | \$97.12     | \$98.48     | \$99.86     | \$101.26    |             |
| 0001 AM00 | Computer Data Librarian                               | HR  | \$64.82       | \$65.73     | \$66.65     | \$67.58     | \$68.53     | \$69.49     |             |
| 0001 AN00 | Computer Scientist                                    | HR  | \$136.92      | \$138.84    | \$140.78    | \$142.75    | \$144.75    | \$146.78    |             |
| 0001 AO01 | Computer Security System Specialist – Level I         | HR  | \$87.80       | \$89.03     | \$90.28     | \$91.54     | \$92.82     | \$94.12     |             |
| 0001 AO02 | Computer Security System Specialist – Level II        | HR  | \$119.61      | \$121.28    | \$122.98    | \$124.70    | \$126.45    | \$128.22    |             |
| 0001 AO03 | Computer Security System Specialist – Level III       | HR  | \$136.52      | \$138.43    | \$140.37    | \$142.33    | \$144.33    | \$146.35    |             |
| 0001 AP01 | Computer Systems Analyst – Level I                    | HR  | \$78.26       | \$79.36     | \$80.47     | \$81.59     | \$82.74     | \$83.89     |             |
| 0001 AP02 | Computer Systems Analyst – Level II                   | HR  | \$92.61       | \$93.91     | \$95.22     | \$96.55     | \$97.91     | \$99.28     |             |

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| 0001 AP03 | Computer Systems Analyst – Level III          | HR  | \$119.61      | \$121.28 | \$122.98 | \$124.70 | \$126.45 | \$128.22 |  |
| 0001 AQ00 | Configuration Management Specialist           | HR  | \$104.31      | \$105.77 | \$107.25 | \$108.75 | \$110.28 | \$111.82 |  |
| 0001 AR01 | Cost Analyst – Level I                        | HR  | \$72.14       | \$73.15  | \$74.17  | \$75.21  | \$76.27  | \$77.33  |  |
| 0001 AR02 | Cost Analyst – Level II                       | HR  | \$95.35       | \$96.68  | \$98.04  | \$99.41  | \$100.80 | \$102.21 |  |
| 0001 AS00 | Data Entry Clerk                              | HR  | \$40.05       | \$40.61  | \$41.18  | \$41.76  | \$42.34  | \$42.93  |  |
| 0001 AT00 | Data Security Specialist                      | HR  | \$103.57      | \$105.02 | \$106.49 | \$107.98 | \$109.49 | \$111.03 |  |
| 0001 AU00 | Data Standardization Specialist               | HR  | \$87.65       | \$88.88  | \$90.12  | \$91.38  | \$92.66  | \$93.96  |  |
| 0001 AV00 | Database Administrator                        | HR  | \$117.41      | \$119.05 | \$120.72 | \$122.41 | \$124.12 | \$125.86 |  |
| 0001 AW01 | Database Management Specialist – Level I      | HR  | \$85.45       | \$86.65  | \$87.86  | \$89.09  | \$90.34  | \$91.60  |  |
| 0001 AW02 | Database Management Specialist – Level II     | HR  | \$109.44      | \$110.97 | \$112.53 | \$114.10 | \$115.70 | \$117.32 |  |
| 0001 AW03 | Database Management Specialist – Level III    | HR  | \$127.50      | \$129.29 | \$131.09 | \$132.93 | \$134.79 | \$136.68 |  |
| 0001 AX01 | Database Specialist – Level I                 | HR  | \$78.79       | \$79.89  | \$81.01  | \$82.15  | \$83.30  | \$84.46  |  |
| 0001 AX02 | Database Specialist – Level II                | HR  | \$101.16      | \$102.58 | \$104.01 | \$105.47 | \$106.95 | \$108.44 |  |
| 0001 AX03 | Database Specialist – Level III               | HR  | \$127.50      | \$129.29 | \$131.09 | \$132.93 | \$134.79 | \$136.68 |  |
| 0001 AY00 | Data Warehousing Administrator                | HR  | \$119.10      | \$120.77 | \$122.46 | \$124.17 | \$125.91 | \$127.67 |  |
| 0001 AZ00 | Data Warehouse Analyst                        | HR  | \$111.06      | \$112.61 | \$114.19 | \$115.79 | \$117.41 | \$119.05 |  |
| 0001 BA00 | Data Warehouse Programmer                     | HR  | \$113.16      | \$114.74 | \$116.35 | \$117.98 | \$119.63 | \$121.31 |  |
| 0001 BB00 | Disaster Recovery Specialist                  | HR  | \$120.98      | \$122.67 | \$124.39 | \$126.13 | \$127.90 | \$129.69 |  |
| 0001 BC01 | Document Control Specialist – Level I         | HR  | \$47.15       | \$47.81  | \$48.48  | \$49.16  | \$49.85  | \$50.54  |  |
| 0001 BC02 | Document Control Specialist - Level II        | HR  | \$58.09       | \$58.90  | \$59.73  | \$60.56  | \$61.41  | \$62.27  |  |
| 0001 BC03 | Document Control Specialist – Level III       | HR  | \$73.45       | \$74.48  | \$75.52  | \$76.58  | \$77.65  | \$78.74  |  |
| 0001 BD01 | Document Support Specialist – Level I         | HR  | \$47.15       | \$47.81  | \$48.48  | \$49.16  | \$49.85  | \$50.54  |  |
| 0001 BD02 | Document Support Specialist – Level II        | HR  | \$71.05       | \$72.04  | \$73.05  | \$74.08  | \$75.11  | \$76.16  |  |
| 0001 BE00 | Duplicating Machine Operator                  | HR  | \$39.54       | \$40.09  | \$40.65  | \$41.22  | \$41.80  | \$42.39  |  |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist  | HR  | \$93.80       | \$95.11  | \$96.44  | \$97.80  | \$99.16  | \$100.55 |  |
| 0001 BG00 | Electronic Meeting Technographer              | HR  | \$57.08       | \$57.88  | \$58.69  | \$59.51  | \$60.34  | \$61.19  |  |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR  | \$137.55      | \$139.48 | \$141.43 | \$143.41 | \$145.42 | \$147.45 |  |
| 0001 BI00 | Facilitator                                   | HR  | \$95.66       | \$97.00  | \$98.36  | \$99.73  | \$101.13 | \$102.55 |  |
| 0001 BJ00 | Financial Analyst – IT                        | HR  | \$93.04       | \$94.34  | \$95.66  | \$97.00  | \$98.36  | \$99.74  |  |
| 0001 BK01 | Functional Analyst – Level I                  | HR  | \$98.59       | \$99.97  | \$101.37 | \$102.79 | \$104.23 | \$105.69 |  |

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| 0001 BK02 | Functional Analyst – Level II                  | HR  | \$120.51      | \$122.20 | \$123.91 | \$125.64 | \$127.40 | \$129.19 |  |
| 0001 BL01 | General Clerk – Level I                        | HR  | \$33.54       | \$34.01  | \$34.49  | \$34.97  | \$35.46  | \$35.95  |  |
| 0001 BL02 | General Clerk – Level II                       | HR  | \$41.26       | \$41.84  | \$42.42  | \$43.02  | \$43.62  | \$44.23  |  |
| 0001 BL03 | General Clerk – Level III                      | HR  | \$50.87       | \$51.58  | \$52.30  | \$53.04  | \$53.78  | \$54.53  |  |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR  | \$104.25      | \$105.71 | \$107.19 | \$108.69 | \$110.21 | \$111.75 |  |
| 0001 BN00 | Graphical User Interface Designer              | HR  | \$102.94      | \$104.38 | \$105.84 | \$107.32 | \$108.83 | \$110.35 |  |
| 0001 BO00 | Graphics Specialist                            | HR  | \$76.14       | \$77.21  | \$78.29  | \$79.38  | \$80.49  | \$81.62  |  |
| 0001 BP00 | Hardware Draftsman                             | HR  | \$68.40       | \$69.36  | \$70.33  | \$71.31  | \$72.31  | \$73.32  |  |
| 0001 BQ01 | Hardware Installation Technician – Level I     | HR  | \$63.28       | \$64.17  | \$65.06  | \$65.98  | \$66.90  | \$67.84  |  |
| 0001 BQ02 | Hardware Installation Technician – Level II    | HR  | \$73.92       | \$74.95  | \$76.00  | \$77.07  | \$78.15  | \$79.24  |  |
| 0001 BR00 | Hardware Specialist – Information Technology   | HR  | \$88.07       | \$89.30  | \$90.55  | \$91.82  | \$93.11  | \$94.41  |  |
| 0001 BS00 | Help Desk Manager                              | HR  | \$101.10      | \$102.52 | \$103.95 | \$105.41 | \$106.88 | \$108.38 |  |
| 0001 BT00 | Help Desk Specialist                           | HR  | \$69.03       | \$70.00  | \$70.98  | \$71.97  | \$72.98  | \$74.00  |  |
| 0001 BU01 | Imaging Specialist/Technician – Level I        | HR  | \$55.71       | \$56.49  | \$57.28  | \$58.08  | \$58.90  | \$59.72  |  |
| 0001 BU02 | Imaging Specialist/Technician – Level II       | HR  | \$65.17       | \$66.08  | \$67.01  | \$67.95  | \$68.90  | \$69.86  |  |
| 0001 BU03 | Imaging Specialist/Technician – Level III      | HR  | \$88.34       | \$89.58  | \$90.83  | \$92.10  | \$93.39  | \$94.70  |  |
| 0001 BV00 | Informatic Specialist/Bioinformatician         | HR  | \$134.10      | \$135.98 | \$137.88 | \$139.81 | \$141.77 | \$143.75 |  |
| 0001 BW01 | Information Engineer – Level I                 | HR  | \$103.35      | \$104.80 | \$106.26 | \$107.75 | \$109.26 | \$110.79 |  |
| 0001 BW02 | Information Engineer – Level II                | HR  | \$119.61      | \$121.28 | \$122.98 | \$124.70 | \$126.45 | \$128.22 |  |
| 0001 BX00 | Information Resource Management Analyst        | HR  | \$102.59      | \$104.03 | \$105.48 | \$106.96 | \$108.46 | \$109.98 |  |
| 0001 BY00 | Information Systems Training Specialist        | HR  | \$94.37       | \$95.69  | \$97.03  | \$98.39  | \$99.77  | \$101.16 |  |
| 0001 BZ00 | IT Policy/Legislative Specialist               | HR  | \$118.43      | \$120.09 | \$121.77 | \$123.47 | \$125.20 | \$126.96 |  |
| 0001 CA00 | IT Strategic/Capital Planner                   | HR  | \$140.04      | \$142.00 | \$143.99 | \$146.00 | \$148.05 | \$150.12 |  |
| 0001 CB00 | Knowledge Management Specialist                | HR  | \$116.42      | \$118.05 | \$119.70 | \$121.38 | \$123.08 | \$124.80 |  |
| 0001 CC00 | Librarian                                      | HR  | \$64.70       | \$65.61  | \$66.52  | \$67.46  | \$68.40  | \$69.36  |  |
| 0001 CD00 | Librarian Technician                           | HR  | \$46.01       | \$46.65  | \$47.31  | \$47.97  | \$48.64  | \$49.32  |  |
| 0001 CE00 | Medical Billing/Account Management Specialist  | HR  | \$58.05       | \$58.86  | \$59.69  | \$60.52  | \$61.37  | \$62.23  |  |
| 0001 CF00 | Modeling and Simulation Specialist             | HR  | \$107.78      | \$109.29 | \$110.82 | \$112.37 | \$113.94 | \$115.54 |  |
| 0001 CG00 | Network Administrator                          | HR  | \$96.71       | \$98.06  | \$99.44  | \$100.83 | \$102.24 | \$103.67 |  |
| 0001 CH00 | Network Draftsman                              | HR  | \$69.43       | \$70.40  | \$71.39  | \$72.39  | \$73.40  | \$74.43  |  |

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| 0001 CI01 | Network Installation Technician – Level I  | HR  | \$62.36       | \$63.23  | \$64.12  | \$65.02  | \$65.93  | \$66.85  |  |
| 0001 CI02 | Network Installation Technician – Level II | HR  | \$76.22       | \$77.29  | \$78.37  | \$79.47  | \$80.58  | \$81.71  |  |
| 0001 CJ00 | Network Support Technician                 | HR  | \$70.24       | \$71.22  | \$72.22  | \$73.23  | \$74.26  | \$75.30  |  |
| 0001 CK00 | Operations Manager                         | HR  | \$110.18      | \$111.72 | \$113.29 | \$114.87 | \$116.48 | \$118.11 |  |
| 0001 CL00 | Procurement Product Specialist             | HR  | \$86.82       | \$88.04  | \$89.27  | \$90.52  | \$91.78  | \$93.07  |  |
| 0001 CM00 | Program Administration Specialist          | HR  | \$69.39       | \$70.36  | \$71.35  | \$72.35  | \$73.36  | \$74.39  |  |
| 0001 CN00 | Program Analyst                            | HR  | \$99.90       | \$101.30 | \$102.72 | \$104.15 | \$105.61 | \$107.09 |  |
| 0001 CO00 | Program Manager                            | HR  | \$175.71      | \$178.17 | \$180.66 | \$183.19 | \$185.76 | \$188.36 |  |
| 0001 CP00 | Project Control Specialist                 | HR  | \$94.69       | \$96.02  | \$97.36  | \$98.72  | \$100.11 | \$101.51 |  |
| 0001 CQ00 | Project Leader                             | HR  | \$116.99      | \$118.63 | \$120.29 | \$121.97 | \$123.68 | \$125.41 |  |
| 0001 CR01 | Project Manager – Level I                  | HR  | \$116.58      | \$118.21 | \$119.87 | \$121.55 | \$123.25 | \$124.97 |  |
| 0001 CR02 | Project Manager – Level II                 | HR  | \$141.10      | \$143.08 | \$145.08 | \$147.11 | \$149.17 | \$151.26 |  |
| 0001 CR03 | Project Manager – Level III                | HR  | \$162.72      | \$165.00 | \$167.31 | \$169.65 | \$172.03 | \$174.43 |  |
| 0001 CS00 | Public Health Analyst                      | HR  | \$103.22      | \$104.67 | \$106.13 | \$107.62 | \$109.12 | \$110.65 |  |
| 0001 CT00 | Quality Assurance Analyst                  | HR  | \$95.82       | \$97.16  | \$98.52  | \$99.90  | \$101.30 | \$102.72 |  |
| 0001 CU00 | Quality Assurance Manager                  | HR  | \$125.05      | \$126.80 | \$128.58 | \$130.38 | \$132.20 | \$134.05 |  |
| 0001 CV00 | Quality Assurance Specialist               | HR  | \$105.04      | \$106.51 | \$108.00 | \$109.51 | \$111.05 | \$112.60 |  |
| 0001 CW00 | Records Management Specialist              | HR  | \$59.42       | \$60.25  | \$61.10  | \$61.95  | \$62.82  | \$63.70  |  |
| 0001 CX00 | Scanner Operator                           | HR  | \$41.83       | \$42.42  | \$43.01  | \$43.61  | \$44.22  | \$44.84  |  |
| 0001 CY00 | Scientific Data Analyst                    | HR  | \$111.64      | \$113.20 | \$114.79 | \$116.39 | \$118.02 | \$119.68 |  |
| 0001 CZ01 | Subject Matter Expert – Level I            | HR  | \$152.02      | \$154.15 | \$156.31 | \$158.49 | \$160.71 | \$162.96 |  |
| 0001 CZ02 | Subject Matter Expert – Level II           | HR  | \$182.65      | \$185.21 | \$187.80 | \$190.43 | \$193.10 | \$195.80 |  |
| 0001 CZ03 | Subject Matter Expert – Level III          | HR  | \$216.47      | \$219.50 | \$222.57 | \$225.69 | \$228.85 | \$232.05 |  |
| 0001 DA01 | System Administrator – Level I             | HR  | \$76.08       | \$77.15  | \$78.23  | \$79.32  | \$80.43  | \$81.56  |  |
| 0001 DA02 | System Administrator – Level II            | HR  | \$92.34       | \$93.63  | \$94.94  | \$96.27  | \$97.62  | \$98.99  |  |
| 0001 DA03 | System Administrator – Level III           | HR  | \$118.39      | \$120.05 | \$121.73 | \$123.43 | \$125.16 | \$126.91 |  |
| 0001 DB01 | Systems Architect – Level I                | HR  | \$125.91      | \$127.67 | \$129.46 | \$131.27 | \$133.11 | \$134.97 |  |
| 0001 DB02 | Systems Architect – Level II               | HR  | \$157.56      | \$159.77 | \$162.00 | \$164.27 | \$166.57 | \$168.90 |  |
| 0001 DC01 | Systems Engineer – Level I                 | HR  | \$83.84       | \$85.01  | \$86.20  | \$87.41  | \$88.63  | \$89.88  |  |
| 0001 DC02 | Systems Engineer – Level II                | HR  | \$101.36      | \$102.78 | \$104.22 | \$105.68 | \$107.16 | \$108.66 |  |

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| 0001 DC03 | Systems Engineer – Level III             | HR  | \$132.58      | \$134.44 | \$136.32 | \$138.23 | \$140.16 | \$142.12 |  |
| 0001 DD00 | System Operator                          | HR  | \$57.58       | \$58.39  | \$59.20  | \$60.03  | \$60.87  | \$61.73  |  |
| 0001 DE00 | System Programmer                        | HR  | \$106.14      | \$107.63 | \$109.13 | \$110.66 | \$112.21 | \$113.78 |  |
| 0001 DF01 | Technical Writer/Editor – Level I        | HR  | \$58.60       | \$59.42  | \$60.25  | \$61.10  | \$61.95  | \$62.82  |  |
| 0001 DF02 | Technical Writer/Editor – Level II       | HR  | \$75.04       | \$76.09  | \$77.16  | \$78.24  | \$79.33  | \$80.44  |  |
| 0001 DF03 | Technical Writer/Editor – Level III      | HR  | \$97.07       | \$98.43  | \$99.81  | \$101.20 | \$102.62 | \$104.06 |  |
| 0001 DG01 | Telecommunications Engineer – Level I    | HR  | \$95.50       | \$96.84  | \$98.19  | \$99.57  | \$100.96 | \$102.37 |  |
| 0001 DG02 | Telecommunications Engineer - Level II   | HR  | \$109.50      | \$111.03 | \$112.59 | \$114.16 | \$115.76 | \$117.38 |  |
| 0001 DH01 | Telecommunications Specialist – Level I  | HR  | \$82.04       | \$83.19  | \$84.35  | \$85.53  | \$86.73  | \$87.95  |  |
| 0001 DH02 | Telecommunications Specialist - Level II | HR  | \$99.06       | \$100.45 | \$101.85 | \$103.28 | \$104.72 | \$106.19 |  |
| 0001 DI00 | Test Engineer                            | HR  | \$99.08       | \$100.47 | \$101.87 | \$103.30 | \$104.75 | \$106.21 |  |
| 0001 DJ00 | Training Manager                         | HR  | \$108.85      | \$110.37 | \$111.92 | \$113.49 | \$115.07 | \$116.69 |  |
| 0001 DK01 | Training Specialist – Level I            | HR  | \$76.83       | \$77.91  | \$79.00  | \$80.10  | \$81.22  | \$82.36  |  |
| 0001 DK02 | Training Specialist – Level II           | HR  | \$94.37       | \$95.69  | \$97.03  | \$98.39  | \$99.77  | \$101.16 |  |
| 0001 DL00 | Web Content Administrator                | HR  | \$87.78       | \$89.01  | \$90.26  | \$91.52  | \$92.80  | \$94.10  |  |
| 0001 DM00 | Web Designer                             | HR  | \$96.93       | \$98.29  | \$99.66  | \$101.06 | \$102.47 | \$103.91 |  |
| 0001 DN00 | Web Project Manager                      | HR  | \$137.18      | \$139.10 | \$141.05 | \$143.02 | \$145.02 | \$147.06 |  |
| 0001 DO00 | Web Software Developer                   | HR  | \$110.45      | \$112.00 | \$113.56 | \$115.15 | \$116.77 | \$118.40 |  |
| 0001 DP00 | Webmaster                                | HR  | \$104.16      | \$105.62 | \$107.10 | \$108.60 | \$110.12 | \$111.66 |  |
| 0001 DQ00 | Wide Area Network Administrator          | HR  | \$99.19       | \$100.58 | \$101.99 | \$103.41 | \$104.86 | \$106.33 |  |

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|           |   |     | 5             | 6        | 7        | 8        | 9        | 10       |      |      |  |  |
|           | Escalation rate                                       |     |               | 1.4%     | 1.4%     | 1.4%     | 1.4%     | 1.4%     | 1.4% | 1.4% |  |  |
| 0002 AA01 | Administrative Assistant – Level I                    | HR  | \$38.18       | \$38.71  | \$39.26  | \$39.81  | \$40.36  | \$40.93  |      |      |  |  |
| 0002 AA02 | Administrative Assistant – Level II                   | HR  | \$53.31       | \$54.06  | \$54.81  | \$55.58  | \$56.36  | \$57.15  |      |      |  |  |
| 0002 AB01 | Application Engineer – Level I                        | HR  | \$82.77       | \$83.93  | \$85.10  | \$86.30  | \$87.50  | \$88.73  |      |      |  |  |
| 0002 AB02 | Application Engineer – Level II                       | HR  | \$102.25      | \$103.68 | \$105.13 | \$106.60 | \$108.10 | \$109.61 |      |      |  |  |
| 0002 AC01 | Application Programmer – Level I                      | HR  | \$69.55       | \$70.52  | \$71.51  | \$72.51  | \$73.53  | \$74.56  |      |      |  |  |
| 0002 AC02 | Application Programmer – Level II                     | HR  | \$93.94       | \$95.26  | \$96.59  | \$97.94  | \$99.31  | \$100.70 |      |      |  |  |
| 0002 AC03 | Applications Programmer – Level III                   | HR  | \$114.31      | \$115.91 | \$117.53 | \$119.18 | \$120.85 | \$122.54 |      |      |  |  |
| 0002 AD00 | Application Systems Analyst                           | HR  | \$90.34       | \$91.60  | \$92.89  | \$94.19  | \$95.51  | \$96.84  |      |      |  |  |
| 0002 AE00 | Biostatistician                                       | HR  | \$104.13      | \$105.59 | \$107.07 | \$108.56 | \$110.08 | \$111.63 |      |      |  |  |
| 0002 AF01 | Business Analyst – Level I                            | HR  | \$70.05       | \$71.03  | \$72.03  | \$73.03  | \$74.06  | \$75.09  |      |      |  |  |
| 0002 AF02 | Business Analyst – Level II                           | HR  | \$85.69       | \$86.89  | \$88.11  | \$89.34  | \$90.59  | \$91.86  |      |      |  |  |
| 0002 AF03 | Business Analyst – Level III                          | HR  | \$105.99      | \$107.47 | \$108.98 | \$110.50 | \$112.05 | \$113.62 |      |      |  |  |
| 0002 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$83.38       | \$84.55  | \$85.73  | \$86.93  | \$88.15  | \$89.38  |      |      |  |  |
| 0002 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$100.76      | \$102.17 | \$103.60 | \$105.05 | \$106.52 | \$108.01 |      |      |  |  |
| 0002 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$127.29      | \$129.07 | \$130.88 | \$132.71 | \$134.57 | \$136.45 |      |      |  |  |
| 0002 AH00 | Chief Information Security Officer                    | HR  | \$154.31      | \$156.47 | \$158.66 | \$160.88 | \$163.13 | \$165.42 |      |      |  |  |
| 0002 AI00 | Communications Hardware Specialist                    | HR  | \$83.66       | \$84.83  | \$86.02  | \$87.22  | \$88.44  | \$89.68  |      |      |  |  |
| 0002 AJ00 | Communications Network Manager                        | HR  | \$103.71      | \$105.16 | \$106.63 | \$108.13 | \$109.64 | \$111.18 |      |      |  |  |
| 0002 AK00 | Communications Software Specialist                    | HR  | \$83.66       | \$84.83  | \$86.02  | \$87.22  | \$88.44  | \$89.68  |      |      |  |  |
| 0002 AL00 | Communications Specialist                             | HR  | \$83.66       | \$84.83  | \$86.02  | \$87.22  | \$88.44  | \$89.68  |      |      |  |  |
| 0002 AM00 | Computer Data Librarian                               | HR  | \$57.41       | \$58.21  | \$59.03  | \$59.86  | \$60.69  | \$61.54  |      |      |  |  |
| 0002 AN00 | Computer Scientist                                    | HR  | \$121.25      | \$122.95 | \$124.67 | \$126.41 | \$128.18 | \$129.98 |      |      |  |  |
| 0002 AO01 | Computer Security System Specialist – Level I         | HR  | \$77.76       | \$78.85  | \$79.95  | \$81.07  | \$82.21  | \$83.36  |      |      |  |  |
| 0002 AO02 | Computer Security System Specialist – Level II        | HR  | \$105.93      | \$107.41 | \$108.92 | \$110.44 | \$111.99 | \$113.56 |      |      |  |  |
| 0002 AO03 | Computer Security System Specialist – Level III       | HR  | \$120.90      | \$122.59 | \$124.31 | \$126.05 | \$127.81 | \$129.60 |      |      |  |  |
| 0002 AP01 | Computer Systems Analyst – Level I                    | HR  | \$69.30       | \$70.27  | \$71.25  | \$72.25  | \$73.26  | \$74.29  |      |      |  |  |
| 0002 AP02 | Computer Systems Analyst – Level II                   | HR  | \$82.02       | \$83.17  | \$84.33  | \$85.51  | \$86.71  | \$87.92  |      |      |  |  |

| ITEM      | DESCRIPTION                                   | U/M | Contract Year |          |          |          |          |          |  |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|--|
|           |   |     | 5             | 6        | 7        | 8        | 9        | 10       |  |
| 0002 AP03 | Computer Systems Analyst – Level III          | HR  | \$105.93      | \$107.41 | \$108.92 | \$110.44 | \$111.99 | \$113.56 |  |
| 0002 AQ00 | Configuration Management Specialist           | HR  | \$92.38       | \$93.67  | \$94.98  | \$96.31  | \$97.66  | \$99.03  |  |
| 0002 AR01 | Cost Analyst – Level I                        | HR  | \$63.89       | \$64.78  | \$65.69  | \$66.61  | \$67.54  | \$68.49  |  |
| 0002 AR02 | Cost Analyst – Level II                       | HR  | \$84.44       | \$85.62  | \$86.82  | \$88.04  | \$89.27  | \$90.52  |  |
| 0002 AS00 | Data Entry Clerk                              | HR  | \$35.47       | \$35.97  | \$36.47  | \$36.98  | \$37.50  | \$38.02  |  |
| 0002 AT00 | Data Security Specialist                      | HR  | \$91.72       | \$93.00  | \$94.31  | \$95.63  | \$96.97  | \$98.32  |  |
| 0002 AU00 | Data Standardization Specialist               | HR  | \$77.62       | \$78.71  | \$79.81  | \$80.93  | \$82.06  | \$83.21  |  |
| 0002 AV00 | Database Administrator                        | HR  | \$103.98      | \$105.44 | \$106.91 | \$108.41 | \$109.93 | \$111.47 |  |
| 0002 AW01 | Database Management Specialist – Level I      | HR  | \$75.67       | \$76.73  | \$77.80  | \$78.89  | \$80.00  | \$81.12  |  |
| 0002 AW02 | Database Management Specialist – Level II     | HR  | \$96.92       | \$98.28  | \$99.65  | \$101.05 | \$102.46 | \$103.90 |  |
| 0002 AW03 | Database Management Specialist – Level III    | HR  | \$112.91      | \$114.49 | \$116.09 | \$117.72 | \$119.37 | \$121.04 |  |
| 0002 AX01 | Database Specialist – Level I                 | HR  | \$69.78       | \$70.76  | \$71.75  | \$72.75  | \$73.77  | \$74.80  |  |
| 0002 AX02 | Database Specialist – Level II                | HR  | \$89.59       | \$90.84  | \$92.12  | \$93.41  | \$94.71  | \$96.04  |  |
| 0002 AX03 | Database Specialist – Level III               | HR  | \$112.91      | \$114.49 | \$116.09 | \$117.72 | \$119.37 | \$121.04 |  |
| 0002 AY00 | Data Warehousing Administrator                | HR  | \$105.47      | \$106.95 | \$108.44 | \$109.96 | \$111.50 | \$113.06 |  |
| 0002 AZ00 | Data Warehouse Analyst                        | HR  | \$98.35       | \$99.73  | \$101.12 | \$102.54 | \$103.97 | \$105.43 |  |
| 0002 BA00 | Data Warehouse Programmer                     | HR  | \$100.21      | \$101.61 | \$103.04 | \$104.48 | \$105.94 | \$107.42 |  |
| 0002 BB00 | Disaster Recovery Specialist                  | HR  | \$107.14      | \$108.64 | \$110.16 | \$111.70 | \$113.27 | \$114.85 |  |
| 0002 BC01 | Document Control Specialist – Level I         | HR  | \$41.76       | \$42.34  | \$42.94  | \$43.54  | \$44.15  | \$44.77  |  |
| 0002 BC02 | Document Control Specialist - Level II        | HR  | \$51.44       | \$52.16  | \$52.89  | \$53.63  | \$54.38  | \$55.14  |  |
| 0002 BC03 | Document Control Specialist – Level III       | HR  | \$65.04       | \$65.95  | \$66.87  | \$67.81  | \$68.76  | \$69.72  |  |
| 0002 BD01 | Document Support Specialist – Level I         | HR  | \$41.76       | \$42.34  | \$42.94  | \$43.54  | \$44.15  | \$44.77  |  |
| 0002 BD02 | Document Support Specialist – Level II        | HR  | \$62.92       | \$63.80  | \$64.69  | \$65.60  | \$66.52  | \$67.45  |  |
| 0002 BE00 | Duplicating Machine Operator                  | HR  | \$35.01       | \$35.50  | \$36.00  | \$36.50  | \$37.01  | \$37.53  |  |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist  | HR  | \$83.07       | \$84.23  | \$85.41  | \$86.61  | \$87.82  | \$89.05  |  |
| 0002 BG00 | Electronic Meeting Technographer              | HR  | \$50.55       | \$51.26  | \$51.98  | \$52.70  | \$53.44  | \$54.19  |  |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist | HR  | \$121.82      | \$123.53 | \$125.25 | \$127.01 | \$128.79 | \$130.59 |  |
| 0002 BI00 | Facilitator                                   | HR  | \$84.72       | \$85.91  | \$87.11  | \$88.33  | \$89.56  | \$90.82  |  |
| 0002 BJ00 | Financial Analyst – IT                        | HR  | \$82.40       | \$83.55  | \$84.72  | \$85.91  | \$87.11  | \$88.33  |  |
| 0002 BK01 | Functional Analyst – Level I                  | HR  | \$87.32       | \$88.54  | \$89.78  | \$91.04  | \$92.31  | \$93.61  |  |



| ITEM      | DESCRIPTION                                    | U/M | Contract Year |          |          |          |          |          |  |
|-----------|--|-----|---------------|----------|----------|----------|----------|----------|--|
|           |  |     | 5             | 6        | 7        | 8        | 9        | 10       |  |
| 0002 BK02 | Functional Analyst – Level II                  | HR  | \$106.72      | \$108.21 | \$109.73 | \$111.27 | \$112.82 | \$114.40 |  |
| 0002 BL01 | General Clerk – Level I                        | HR  | \$29.70       | \$30.12  | \$30.54  | \$30.96  | \$31.40  | \$31.84  |  |
| 0002 BL02 | General Clerk – Level II                       | HR  | \$36.54       | \$37.05  | \$37.57  | \$38.10  | \$38.63  | \$39.17  |  |
| 0002 BL03 | General Clerk – Level III                      | HR  | \$45.05       | \$45.68  | \$46.32  | \$46.97  | \$47.63  | \$48.29  |  |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR  | \$92.32       | \$93.61  | \$94.92  | \$96.25  | \$97.60  | \$98.97  |  |
| 0002 BN00 | Graphical User Interface Designer              | HR  | \$91.16       | \$92.44  | \$93.73  | \$95.04  | \$96.37  | \$97.72  |  |
| 0002 BO00 | Graphics Specialist                            | HR  | \$67.43       | \$68.37  | \$69.33  | \$70.30  | \$71.29  | \$72.28  |  |
| 0002 BP00 | Hardware Draftsman                             | HR  | \$60.58       | \$61.43  | \$62.29  | \$63.16  | \$64.04  | \$64.94  |  |
| 0002 BQ01 | Hardware Installation Technician – Level I     | HR  | \$56.04       | \$56.82  | \$57.62  | \$58.43  | \$59.24  | \$60.07  |  |
| 0002 BQ02 | Hardware Installation Technician – Level II    | HR  | \$65.46       | \$66.38  | \$67.31  | \$68.25  | \$69.20  | \$70.17  |  |
| 0002 BR00 | Hardware Specialist – Information Technology   | HR  | \$78.00       | \$79.09  | \$80.20  | \$81.32  | \$82.46  | \$83.62  |  |
| 0002 BS00 | Help Desk Manager                              | HR  | \$89.53       | \$90.78  | \$92.05  | \$93.34  | \$94.65  | \$95.98  |  |
| 0002 BT00 | Help Desk Specialist                           | HR  | \$61.14       | \$62.00  | \$62.86  | \$63.74  | \$64.64  | \$65.54  |  |
| 0002 BU01 | Imaging Specialist/Technician – Level I        | HR  | \$49.34       | \$50.03  | \$50.73  | \$51.44  | \$52.16  | \$52.89  |  |
| 0002 BU02 | Imaging Specialist/Technician – Level II       | HR  | \$57.72       | \$58.53  | \$59.35  | \$60.18  | \$61.02  | \$61.88  |  |
| 0002 BU03 | Imaging Specialist/Technician – Level III      | HR  | \$78.23       | \$79.33  | \$80.44  | \$81.56  | \$82.70  | \$83.86  |  |
| 0002 BV00 | Informatic Specialist/Bioinformatician         | HR  | \$120.53      | \$122.22 | \$123.93 | \$125.66 | \$127.42 | \$129.21 |  |
| 0002 BW01 | Information Engineer – Level I                 | HR  | \$91.53       | \$92.81  | \$94.11  | \$95.43  | \$96.76  | \$98.12  |  |
| 0002 BW02 | Information Engineer – Level II                | HR  | \$105.93      | \$107.41 | \$108.92 | \$110.44 | \$111.99 | \$113.56 |  |
| 0002 BX00 | Information Resource Management Analyst        | HR  | \$90.86       | \$92.13  | \$93.42  | \$94.73  | \$96.06  | \$97.40  |  |
| 0002 BY00 | Information Systems Training Specialist        | HR  | \$83.57       | \$84.74  | \$85.93  | \$87.13  | \$88.35  | \$89.59  |  |
| 0002 BZ00 | IT Policy/Legislative Specialist               | HR  | \$104.88      | \$106.35 | \$107.84 | \$109.35 | \$110.88 | \$112.43 |  |
| 0002 CA00 | IT Strategic/Capital Planner                   | HR  | \$124.02      | \$125.76 | \$127.52 | \$129.30 | \$131.11 | \$132.95 |  |
| 0002 CB00 | Knowledge Management Specialist                | HR  | \$103.11      | \$104.55 | \$106.02 | \$107.50 | \$109.01 | \$110.53 |  |
| 0002 CC00 | Librarian                                      | HR  | \$57.30       | \$58.10  | \$58.92  | \$59.74  | \$60.58  | \$61.42  |  |
| 0002 CD00 | Librarian Technician                           | HR  | \$40.75       | \$41.32  | \$41.90  | \$42.49  | \$43.08  | \$43.68  |  |
| 0002 CE00 | Medical Billing/Account Management Specialist  | HR  | \$51.41       | \$52.13  | \$52.86  | \$53.60  | \$54.35  | \$55.11  |  |
| 0002 CF00 | Modeling and Simulation Specialist             | HR  | \$95.45       | \$96.79  | \$98.14  | \$99.52  | \$100.91 | \$102.32 |  |
| 0002 CG00 | Network Administrator                          | HR  | \$85.65       | \$86.85  | \$88.06  | \$89.30  | \$90.55  | \$91.82  |  |
| 0002 CH00 | Network Draftsman                              | HR  | \$61.49       | \$62.35  | \$63.22  | \$64.11  | \$65.01  | \$65.92  |  |

| ITEM      | DESCRIPTION                                | U/M | Contract Year |          |          |          |          |          |  |
|-----------|--|-----|---------------|----------|----------|----------|----------|----------|--|
|           |  |     | 5             | 6        | 7        | 8        | 9        | 10       |  |
| 0002 CI01 | Network Installation Technician – Level I  | HR  | \$55.23       | \$56.00  | \$56.79  | \$57.58  | \$58.39  | \$59.21  |  |
| 0002 CI02 | Network Installation Technician – Level II | HR  | \$67.50       | \$68.45  | \$69.40  | \$70.37  | \$71.36  | \$72.36  |  |
| 0002 CJ00 | Network Support Technician                 | HR  | \$62.20       | \$63.07  | \$63.95  | \$64.85  | \$65.76  | \$66.68  |  |
| 0002 CK00 | Operations Manager                         | HR  | \$97.58       | \$98.95  | \$100.33 | \$101.74 | \$103.16 | \$104.60 |  |
| 0002 CL00 | Procurement Product Specialist             | HR  | \$76.89       | \$77.97  | \$79.06  | \$80.16  | \$81.29  | \$82.43  |  |
| 0002 CM00 | Program Administration Specialist          | HR  | \$61.45       | \$62.31  | \$63.18  | \$64.07  | \$64.96  | \$65.87  |  |
| 0002 CN00 | Program Analyst                            | HR  | \$88.47       | \$89.71  | \$90.96  | \$92.24  | \$93.53  | \$94.84  |  |
| 0002 CO00 | Program Manager                            | HR  | \$155.61      | \$157.79 | \$160.00 | \$162.24 | \$164.51 | \$166.81 |  |
| 0002 CP00 | Project Control Specialist                 | HR  | \$83.86       | \$85.03  | \$86.22  | \$87.43  | \$88.66  | \$89.90  |  |
| 0002 CQ00 | Project Leader                             | HR  | \$103.61      | \$105.06 | \$106.53 | \$108.02 | \$109.54 | \$111.07 |  |
| 0002 CR01 | Project Manager – Level I                  | HR  | \$103.25      | \$104.70 | \$106.16 | \$107.65 | \$109.15 | \$110.68 |  |
| 0002 CR02 | Project Manager – Level II                 | HR  | \$124.96      | \$126.71 | \$128.48 | \$130.28 | \$132.11 | \$133.96 |  |
| 0002 CR03 | Project Manager – Level III                | HR  | \$144.11      | \$146.13 | \$148.17 | \$150.25 | \$152.35 | \$154.48 |  |
| 0002 CS00 | Public Health Analyst                      | HR  | \$91.41       | \$92.69  | \$93.99  | \$95.30  | \$96.64  | \$97.99  |  |
| 0002 CT00 | Quality Assurance Analyst                  | HR  | \$84.86       | \$86.05  | \$87.25  | \$88.47  | \$89.71  | \$90.97  |  |
| 0002 CU00 | Quality Assurance Manager                  | HR  | \$110.75      | \$112.30 | \$113.87 | \$115.47 | \$117.08 | \$118.72 |  |
| 0002 CV00 | Quality Assurance Specialist               | HR  | \$93.02       | \$94.32  | \$95.64  | \$96.98  | \$98.34  | \$99.72  |  |
| 0002 CW00 | Records Management Specialist              | HR  | \$52.62       | \$53.36  | \$54.10  | \$54.86  | \$55.63  | \$56.41  |  |
| 0002 CX00 | Scanner Operator                           | HR  | \$37.04       | \$37.56  | \$38.08  | \$38.62  | \$39.16  | \$39.71  |  |
| 0002 CY00 | Scientific Data Analyst                    | HR  | \$98.87       | \$100.25 | \$101.66 | \$103.08 | \$104.52 | \$105.99 |  |
| 0002 CZ01 | Subject Matter Expert – Level I            | HR  | \$134.63      | \$136.51 | \$138.43 | \$140.36 | \$142.33 | \$144.32 |  |
| 0002 CZ02 | Subject Matter Expert – Level II           | HR  | \$161.76      | \$164.02 | \$166.32 | \$168.65 | \$171.01 | \$173.40 |  |
| 0002 CZ03 | Subject Matter Expert – Level III          | HR  | \$191.70      | \$194.38 | \$197.11 | \$199.86 | \$202.66 | \$205.50 |  |
| 0002 DA01 | System Administrator – Level I             | HR  | \$67.37       | \$68.31  | \$69.27  | \$70.24  | \$71.22  | \$72.22  |  |
| 0002 DA02 | System Administrator – Level II            | HR  | \$81.78       | \$82.92  | \$84.09  | \$85.26  | \$86.46  | \$87.67  |  |
| 0002 DA03 | System Administrator – Level III           | HR  | \$104.85      | \$106.32 | \$107.81 | \$109.32 | \$110.85 | \$112.40 |  |
| 0002 DB01 | Systems Architect – Level I                | HR  | \$111.50      | \$113.06 | \$114.64 | \$116.25 | \$117.88 | \$119.53 |  |
| 0002 DB02 | Systems Architect – Level II               | HR  | \$139.54      | \$141.49 | \$143.47 | \$145.48 | \$147.52 | \$149.59 |  |
| 0002 DC01 | Systems Engineer – Level I                 | HR  | \$74.25       | \$75.29  | \$76.34  | \$77.41  | \$78.50  | \$79.60  |  |
| 0002 DC02 | Systems Engineer – Level II                | HR  | \$89.77       | \$91.03  | \$92.30  | \$93.59  | \$94.90  | \$96.23  |  |

| ITEM      | DESCRIPTION                              | U/M | Contract Year |          |          |          |          |          |  |
|-----------|--|-----|---------------|----------|----------|----------|----------|----------|--|
|           |  |     | 5             | 6        | 7        | 8        | 9        | 10       |  |
| 0002 DC03 | Systems Engineer – Level III             | HR  | \$117.41      | \$119.05 | \$120.72 | \$122.41 | \$124.12 | \$125.86 |  |
| 0002 DD00 | System Operator                          | HR  | \$50.99       | \$51.70  | \$52.43  | \$53.16  | \$53.91  | \$54.66  |  |
| 0002 DE00 | System Programmer                        | HR  | \$94.00       | \$95.32  | \$96.65  | \$98.00  | \$99.38  | \$100.77 |  |
| 0002 DF01 | Technical Writer/Editor – Level I        | HR  | \$51.90       | \$52.63  | \$53.36  | \$54.11  | \$54.87  | \$55.64  |  |
| 0002 DF02 | Technical Writer/Editor – Level II       | HR  | \$66.46       | \$67.39  | \$68.33  | \$69.29  | \$70.26  | \$71.24  |  |
| 0002 DF03 | Technical Writer/Editor – Level III      | HR  | \$85.97       | \$87.17  | \$88.39  | \$89.63  | \$90.89  | \$92.16  |  |
| 0002 DG01 | Telecommunications Engineer – Level I    | HR  | \$84.58       | \$85.76  | \$86.96  | \$88.18  | \$89.42  | \$90.67  |  |
| 0002 DG02 | Telecommunications Engineer - Level II   | HR  | \$96.98       | \$98.34  | \$99.71  | \$101.11 | \$102.53 | \$103.96 |  |
| 0002 DH01 | Telecommunications Specialist – Level I  | HR  | \$72.66       | \$73.68  | \$74.71  | \$75.75  | \$76.82  | \$77.89  |  |
| 0002 DH02 | Telecommunications Specialist - Level II | HR  | \$87.73       | \$88.96  | \$90.20  | \$91.47  | \$92.75  | \$94.05  |  |
| 0002 DI00 | Test Engineer                            | HR  | \$87.74       | \$88.97  | \$90.21  | \$91.48  | \$92.76  | \$94.06  |  |
| 0002 DJ00 | Training Manager                         | HR  | \$96.40       | \$97.75  | \$99.12  | \$100.51 | \$101.91 | \$103.34 |  |
| 0002 DK01 | Training Specialist – Level I            | HR  | \$68.04       | \$68.99  | \$69.96  | \$70.94  | \$71.93  | \$72.94  |  |
| 0002 DK02 | Training Specialist – Level II           | HR  | \$83.57       | \$84.74  | \$85.93  | \$87.13  | \$88.35  | \$89.59  |  |
| 0002 DL00 | Web Content Administrator                | HR  | \$77.74       | \$78.83  | \$79.93  | \$81.05  | \$82.19  | \$83.34  |  |
| 0002 DM00 | Web Designer                             | HR  | \$85.85       | \$87.05  | \$88.27  | \$89.51  | \$90.76  | \$92.03  |  |
| 0002 DN00 | Web Project Manager                      | HR  | \$121.48      | \$123.18 | \$124.91 | \$126.65 | \$128.43 | \$130.23 |  |
| 0002 DO00 | Web Software Developer                   | HR  | \$97.81       | \$99.18  | \$100.57 | \$101.98 | \$103.40 | \$104.85 |  |
| 0002 DP00 | Webmaster                                | HR  | \$92.25       | \$93.54  | \$94.85  | \$96.18  | \$97.53  | \$98.89  |  |
| 0002 DQ00 | Wide Area Network Administrator          | HR  | \$87.84       | \$89.07  | \$90.32  | \$91.58  | \$92.86  | \$94.16  |  |